

# QSHE POLICY STATEMENT



**DENYS**

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**Denys strives for a consolidated leading position in the supply of quality products and services for the building and construction sector.**

To realise this strategy, we continuously evaluate:

- The strengths and weaknesses of our internal and external processes
- The opportunities and threats that can impact on our organisation
- The demands and expectations of our stakeholders

**Denys prioritises the welfare of our employees, respect for people and the environment and the provision of quality. Our sustainability, welfare, quality and environmental policies are therefore focused first and foremost on prevention at the source and the management of risk at all levels of our organisation.**

The Board and the management must therefore show leadership and engagement regarding:

- Defining the vision and strategy of our organisation
- The empowerment of our employees
- Providing the resources to achieve these goals

We have set up an integrated management system to ensure this, covering:

- The provision of an appropriate physical, social and psychosocial work environment
- Knowledge management within our organisation
- Personal risks, as well as those of our main sub-contractors, suppliers and partners
- The formal and systematic sharing of information with employees and stakeholders
- The impacts of critical processes and infrastructure on people and the environment
- Compliance with statutory and other requirements
- The reporting and monitoring of undesirable situations, non-conformities, accidents and (environmental) incidents
- Corporate Social Responsibility
- Continuous evaluation and improvement of our activities
- Life cycle analysis of the products used (from extraction to recycling or breakdown)
- Provision of appropriate training for all employees
- Changing processes and change management
- Information security

All internal and external employees must therefore:

- Understand that the imposed legal and other requirements serve to protect them and others, respect the environment and guarantee the desired quality
- Immediately report all accidents and unsafe situations
- Show the proper responsible attitude to quality, safety and the environment and address colleagues about undesirable behaviour
- Think proactively and propose solutions regarding quality, sustainability, the environment and well-being

In practical terms, this means that our activities must:

- Be tightly scheduled to meet deadlines
- Be realised within competitive budgets
- Be executed correctly and meet the quality standards through the appointment of qualified employees provided with the appropriate modern equipment

The ultimate goal is to produce zero faults regarding quality, safety, environment, time and budget.

We use the management system to try to achieve this by:

- Developing certain behaviours in our employees and developing systems that focus on error prevention
- Realising continuous improvements
- Delegating a maximum of responsibility
- Defining ambitious goals that should further optimize the internal operations of our company
- Building in a maximum of self-checks and providing proper project monitoring

**We trust that all our employees will support this commitment and turn it into a reality.**

