

SOCIAL RESPONSIBILITY POLICY



DENYS

SOCIAL RESPONSABILITY POLICY

As a multidisciplinary construction group, Denys strives for an increasing quality of life by designing and building better infrastructure.

For Denys, sustainable development means meeting the needs of current generations without compromising the needs of future generations.

Denys is convinced that to fulfil our achievements, full cooperation of all stakeholders, at all levels, is the only key to success.

This is reflected - in line with the ISO26000 standard - by the following:

- Excellent management throughout the whole Denys Group
- Active commitment to projects that benefit the public interest
- Employee involvement through active participation in all internal bodies, as described in the integrated QSHE management system
- A focus on competence, diversity, sustainable purchasing, sustainable customer relations and sustainable investments
- Protecting the environment through an active environmental policy, in accordance with international standards
- A safe and healthy work environment for everyone (customers, main contractor(s), (sub)contractor(s), ...)
- Non-discrimination because of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation
- No violation of labour standards. Denys commits to the ten principles of the United Nations Global Compact which relate to human rights, labour, environment and anti-corruption and it supports the international agenda to abolish human trafficking, slavery, forced and child labour
- Member of foundations, charities and other non-profit organizations
- ...

The activities of Denys have no geographical boundaries. We are active all over the world and we adapt ourselves to every local legislation that must be applied.

This policy must be reflected at all levels and I'm confident that all our staff will support and implement this commitment.

Denys carries out this policy to all stakeholders, bringing our shared values together. I believe personally that if we cooperate, we will improve.



DENYS

J. Van Wassenhove
Chief Executive Officer